

WORKSHOP GUIDE

Worship Ministry Blueprint

LEGACY

GROWTH

IMPROVE
EXPAND
BE A VOICE

GOALS

Projects, Events, Results

RELATIONSHIPS:

*GOD *FAMILY *PASTOR *TEAM *CONGREGATION

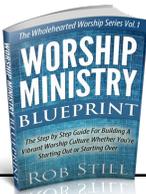
MINISTRY SYSTEMS

- SONG REPERTOIRE
- SERVICE PLANNING | PRODUCTION DETAILS
- MUSIC & PRAISE TEAM GUIDELINES:
- SCHEDULING, REHEARSALS, STANDARDS

CULTURE

*IDENTITY *VISION *VALUES

BIBLICAL FOUNDATIONS



WELCOME!

ABOUT THIS WORKSHOP

Worship Ministry Blueprint is all about developing a vibrant worship ministry. This seminar is for you if you're starting out or starting over in worship ministry.

There's a lot of moving parts involved in successfully organizing and leading a worship ministry. The purpose of this seminar is to provide a comprehensive overview of the key elements for nurturing a culture of worship.

Through out this course you'll gain practical tips, advice, & best practices that will help you lead with excellence and hopefully avoid major mistakes.

This seminar covers 7 key areas:

1. **BIBLICAL FOUNDATIONS: BUILDING ON THE SOLID ROCK**
2. **UNDERSTANDING YOUR CHURCHES CULTURAL CONTEXT.**
3. **ESSENTIAL MINISTRY SYSTEMS**
4. **WINNING AT RELATIONSHIPS**
5. **SETTING GOALS, OBJECTIVES AND PROJECTS THAT MOVE YOU FORWARD**
6. **GROWTH: IMPROVE, EXPAND, BE A VOICE - NOT AN ECHO**
7. **LEAVE A LEGACY**

ABOUT THE AUTHOR

Rob Still is a worship leader, songwriter, producer, and instructor in Nashville TN. He teaches at conferences and extensively on the mission field in eastern Europe – and blogs at robstill.com.



Rob is the acting Director of Music and Worship at Hendersonville First United Methodist Church, where he helped launch their new contemporary service. Previously he served as Pastor of Worship and Arts at Music Row's Belmont Church, Nashville TN, overseeing a ministry of over 250 musicians, singers, and worship leaders.

He has led youth worship for many years and is Director of the Rock-n-Worship.com Youth Band Camp.

On the mission field, Rob has been the Director of Worship for the Sozo International Music & Arts Festival in Eastern Europe. He teaches Practical Theology of Worship and Songwriting at the Scoala de Inchinare (School of Worship) in Romania.

He has a Masters Degree in Worship Studies from the Robert E. Webber Institute for Worship Studies.

His songs have been featured in Worship Leader Magazines SongDiscovery series. His current music CD is "What Words Can't Say".

An award winning advertising music producer, Rob produced jingles and post-scores for Wal-Mart, Nike, Cracker Barrel and hundreds of national brands.

Module 1: Build on Biblical Foundations

WHAT DOES IT MEAN?

- First we have to build on a solid biblical foundation.
- Worship is all about doing God's work God's way.
- The first priority to know and understand the theological principles of Biblical worship.
- Our theology shapes our ministry philosophy which determines our values and application.

WHY IS THIS IMPORTANT?

- Worship is spiritually formative. The words we speak, pray, and sing shape the way people understand and relate to God.
- *Lex Orandi, Lex Credenti, Lex vivendi* - "as we worship, so we believe, so we live."
- Worship leaders are practicing theology every time they lead worship. We are literally putting words into people's mouths.
- The question is, are we practicing good theology or bad theology?
- Good theology clearly tells the truth about God.
- Bad theology presents a murky, questionable or distorted view of God.

HOW TO DO IT ?

Fill The Gaps

- Worship is an inexhaustible subject. The bible is a big book with a lot of information. This is a lifelong learning process.
- So we learn as we go.
- Commit to a direction. Study to show yourself as one approved. Decide you're going to be a student of worship, as unto the Lord.

Three Organizing Scriptures

1. Romans 12:1 Life style
2. John 4:23 Spirit and Truth
3. Mark 12:30 Love God, Love People

And the greatest of these is love.

Seven Big Ideas

1. **All about God**
2. **Trinitarian**
3. **Christo-centric**
4. **Holy Spirit is alive & well**
5. **Actions & Attitudes**
6. **Rhythms & Patterns**
7. **Ancient - Future**

CONCLUSIONS

Let the study of God's word shape your understanding of what worship is all about.

Questions:

1. *What are some foundational scriptures that shape your understanding of what is worship?*
2. *What do you believe are the most important aspects of gathered worship according to scripture?*
3. *What could be missing or shallow theologically in your worship practices?*

Recommended Resources:

The Mystery of Faith Glen Packiam:

"Ancient Future Worship" Robert E. Webber

A Little Book for New Theologians: Why and How to Study

Theology Kelly Kapic

WorshipTraining.com

Module 2: Culture & Context 1

“Culture eats vision for lunch.”

WHAT DOES IT MEAN?

- Every organization has a culture. Culture describes the personality of a church.
- A culture is a set of unwritten rules that determine how an organization runs, the values, practices, etc. Cultural dynamics explain the way things are done and why.
- The culture of a church goes unnoticed to those on the inside. We miss things that are obvious to the uninitiated.

WHY IS THIS IMPORTANT?

- “You can have a good strategy in place, but if you don’t have the culture and the enabling systems, the [negative] culture of the organization will defeat the strategy.” *Dick Clark Executive Leadership*
- Churches with a healthy vibrant culture are attractive, people are energized, and they want to do great things for the glory of God.

INSIGHTS

- New Church plants, start-up organizations are like pouring warm cement
- Leaders shape organizational culture whether they intend to or not.
- The health of the organization starts at the top. Unhealthy leader = unhealthy church.
- You can change a culture by being the right kind of person. Be the message. Be the revival.

INSIGHTS

- Problems are rooted in 3 levels - “someone”, human nature, systems.
- Healthy systems = healthy church. Poor systems frustrate people and impact health.
- Think long term. Cultures take years to change.
- Healthy people leave unhealthy churches.
- Cultivating culture is mission-critical.

TIP: *Determine to set the example in your organization. Be a thermostat, not a thermometer!*

- Study the culture.
- Words matter - speak life! Speak blessing. Prophesy a good future.
- Treat people right.
- Study your own personality. Learn and work within your strengths and weaknesses.
 - DISC Assessment (Dominance, Influence, Steadiness and Compliance) <http://discpersonalitytesting.com/>
 - 7 personality types at howtofascinate.com

Goal:

A healthy happy wholehearted worshiping community!

Questions:

1. *How would you describe your church culture?*
2. *How do you fit? What things are a good fit?*
3. *What aspects are not the best fit for your personality?*

Resources:

Messy Church: Ross Parsley

Cracking The Church Culture Code; Sam Chand

There’s Hope For Your Church: Gary McIntosh

Module 6: Growth

IMPROVE

- Work on Personal & Ministry Development
- **Make it your intention to**
 - Grow, expand your heart
 - Go deeper spiritually - in word and spirit
 - Get better musically
 - Upgrade musical offerings - new songs , new instruments

EXPAND

- **Recruit more of your community to serve**
 - musicians
 - singers
 - technicians
 - creatives
- **Increase Awareness of the ministry by serving more areas**
 - Outreaches & special events
 - Homeless ministry
 - Children & Youth

BE A VOICE, NOT AN ECHO

Sing to the Lord a new song. Psalm 96

- Write your own songs
 - Congregational, special occasions
- Make your own arrangements
- Make a video
- -----

TIP: Don't stress out !

- Slow & steady wins the race. Incremental improvement. Make your goal progress.
- Do what is a good fit for your culture.
- Don't do it alone, dream with others.

Module 7: Legacy

BEGIN WITH THE END IN MIND

There is no success without successors

John Maxwell

BE INTENTIONAL

- **Raise up the next Generation**
- **Invest in the Destiny of others**
 - Make room for them
 - More is caught than taught
 - Have a strategic plan to pass on the values
 - *You watch me*
 - *We do it together*
 - *I watch you*
- Work yourself out of a job
- **Celebrate!**
 - Make transitions a wedding, not a divorce

TIP:

- Let go.
- Don't micro-manage
- Be an encourager, call out the greatness God sees in them.

Goal:

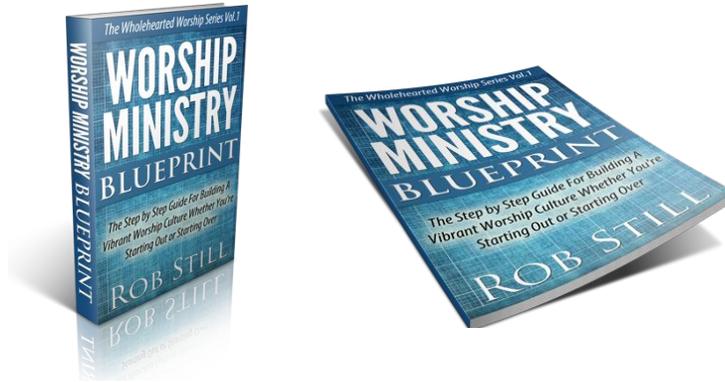
Have a vision of the next generation thriving with you cheering them on. !

Questions:

1. _____ ?
2. _____ ?
3. _____ ?

Thank you for attending Worship Ministry Blueprint workshop!

Visit my Inspire Conference Resource page <http://robstill.com/inspire> for free resources including the presentation slides, info-graphics and notes & outlines, plus other bonus resources.



I have a dream to share with you

I have a dream to help worship leaders lead their ministries clearly and with more anointing.

- If God has called you to it, I believe leading a worship ministry is one of the most rewarding things we can do on this side of heaven.
- But it's far more involved and difficult to do than you might expect.
- Developing a worship ministry plan will help you fulfill your purpose in God by empowering your ministry leadership to be more focused, organized, effective and efficient.
- The **Worship Ministry Blueprint course** is the method to master entire process ...
- When you complete the Worship Ministry Blueprint process, you'll have a thorough written ministry plan that will give you clarity and direction for doing great things as a worship ministry.
- If you would like to go deeper, I have an opportunity for you
- The **Worship Ministry Blueprint course**
 - An online Mentoring and Equipping Program
 - 7 Modules of in-depth Video and Audio Teaching (over 8 hours of content!)
 - Downloadable notes, outlines and “done for you” forms
 - 4 live teaching teaching calls with Q&A
 - Only \$27.00 for Inspire Worship Conference (Value of package \$247.00)
 - **Bonus:** 1 hour personal consultation with me, Rob Still (via Skype, Google+, or phone)